

HR Director

Uchádzača overíme na vašu žiadosť

Očakávaná mzda: **3 500 €**

Cena: **4 200 € bez DPH**

Preferovaná pracovná pozícia

HR Riaditeľ

Manažér logistiky

Plant Manager

Preferovaná lokalita

Bratislavský kraj

Trnavský kraj

Nitriansky kraj

Jazyky

Slovensky - Expert (C2)

Anglicky - Pokročilý (C1)

Zručnosti

Microsoft Excel - Pokročilý, Microsoft Word - Pokročilý, SAP - Pokročilý

Pracovné skúsenosti / Work experiences

01/2019 - present

Chief Operations Officer

Zameranie spoločnosti:

Non - specialized wholesale trade

- » accountable for analyzing and improving organizational processes, to improve quality, productivity and efficiency
- » day to day contact with clients and customers in order to fulfill their expectations
- » cooperating on new projects from initial offer until launch of new product
- » leading office managers, sales team, logistics and warehouse operators
- » responsible for the QMS in the company
- » ensuring H&S and environment protection at the main office and also at all warehouses

05/2018 - 12/2018

HR & Safety Manager

Zameranie spoločnosti:

Manufacture of other parts and accessories for motor vehicles

- » responsible for introduction of the entire HR system in a green-field plant of TIER1 automotive supplier

01/2017 - 04/2018

HR & Safety Manager

Zameranie spoločnosti:

Manufacture of lifting and handling equipment

- » responsible for employee relations, improvement of compensation & benefits system, leadership development and talent retention
- » coordinating health & safety activities towards "Safety first" approach

11/2013 - 09/2015

Interim Executive Director

Zameranie spoločnosti:

Wholesale of agricultural machinery, equipment and supplies

- » accountable for sales and servicing of agricultural machines, retail and wholesale, including overall customer satisfaction
- » increased turnover by 17% in one year through restructure of business line
- » reduced personnel cost by 15% in first year through thorough optimisation of company organisational structure

04/1994 – 03/2013

HR Manager / HR & Logistics Manager / Plant Manager

Zameranie spoločnosti:

Manufacture of light metal packaging

HR Manager (04/1994 – 09/2004)

- » responsible for all areas of HR: recruitment & selection, compensation & benefits, labor code & internal regulations, management & development
- » implemented compensation & benefits program which increased retention
- » developed annual assessment process and development system
- » reduced absenteeism rate to 1% and less

HR & Logistics Manager 10/2004 – 04/2008

- » responsible for the entire supply chain in the plant
- » managed team of 20 professionals
- » reinforced cooperation with customers and improved customer service level which lead to high customer satisfaction level
- » strengthened company's business by leading implementation of JD Edwards
- » participation in ISO 9001, 14001 and 18001 elaboration, successful implementation and multiple recertification.

Plant Manager (05/2008 – 03/2013)

- » accountable for overall performance of a production facility with average 40 million turnover
- » managed directly team of six mid-level managers
- » plant hold ISO 9001, 14001 and 18001 certificate
- » managed plant closure project

Vzdelanie / Education

1987 - 1992

University